

Kingdom of Cambodia

Nation Religion King

Ministry of Labour and Vocational Training

No. 110_23 កប/ស.ណ.ន.ម.ហ

Instruction

On

Issuance Foreigner Work Permit for Foreign Employer

According to Labour Law and Prakas No. 195 ក.ប/ប.ក dated 20 August 2014 on Work Permit and Work Book for Foreigner, Ministry of Labour and Vocational Training would like to instruct owner or director of enterprise/establishment to implement as following:

1. Foreign employer whose name in Patent shall have foreigner work permit. This application on foreigner work permit shall be implemented through website www.fwcms.mltv.gov.kh by attach documents as following:
 - a. Accurate Passport
 - b. Lasted of Patent
 - c. Physical Examination Certificate
 - d. Photo 4x6 cm
2. Foreign employer who stand as a name in Patent or as Self-employed shall have work permit and work book for foreigner.
3. Foreigner as a shareholder and board of director is company's status who does not have residence visa in Cambodia is not required to have foreigner work permit.

Ministry of Labour and Vocational Training strongly hope that owner or director of enterprise establishment will implement accordance to the instruction effectivity.

Phnom Penh, 28 December, 2023

Minister

(Signer and stamped)

Heng Sour

Receiving Places:

- Office of the Council of Ministers
- Cabinet of Samdach Borvor Thipadei Prime Minister
- Cabinet of Deputy Prime Minister
- All relevant Ministries and Institutions
- All Municipal and Provincial Departments of Labour and Vocational Training
- Doc-Chronology

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